



one family™

FY 2016 Annual Report



From the Executive Director

Dear Friends,

The past year has been exciting for One Family. We engaged in a strategic planning process that sharpened our focus and provided renewed purpose. On the following page, I am very excited to share with you our new Mission and Vision Statement.

Sadly, family homelessness continues to be a serious crisis in our state. As FY2016 drew to a close, over 3,700 families were housed in shelters and the motels and hotels the state uses for shelter overflow. Housing subsidies were available to assist only about one in four of these homeless parents and children. Such a situation is truly unconscionable in a state with as many resources as ours. Massachusetts needs more affordable housing and we need creative solutions to allow families to afford market rate housing.

For sixteen years, One Family has advocated for the creation of new affordable housing stock, expanded subsidies targeted to families in need, and the development of programs to help homeless and at-risk families build the assets they need to secure permanent housing. Through programs like One Family Scholars, single parents can earn college degrees leading to family-sustaining careers. To date, over 300 degrees have been earned by our Scholars and 93 more parents are enrolled in college this year as part of the Scholars program.

Your support allows One Family to continue to partner with homeless families as they seek to build brighter futures for themselves and, especially, for their children.

With deep gratitude,



Valerie Paric
Executive Director

About One Family, Inc.

Mission

One Family aims to prevent homelessness and break the cycle of family poverty in Massachusetts by promoting pathways to economic independence through advocacy, education, and innovation.

Vision Statement

One Family envisions a Commonwealth where all families have secure housing, access to education leading to employment, and the ability to build assets to create a brighter future. We believe that if policies are focused on prevention and programs are designed to promote opportunities, then we can end family homelessness in Massachusetts.

What We Do



One Family Scholars

One Family Scholars is a coaching and scholarship program leading to degrees for homeless and at-risk single parents at Massachusetts colleges and universities.



Credential to Career Coaching

C2C provides post-secondary education and career planning services to low-income and homeless adults who want to earn a credential leading to a career but lack needed information to do so.



Systems Change

Through this work we seek to change the response of government and private agencies from short-term solutions to **preventing** homelessness and **creating** pathways for families to afford stable housing.



One Family Scholars

Program Overview

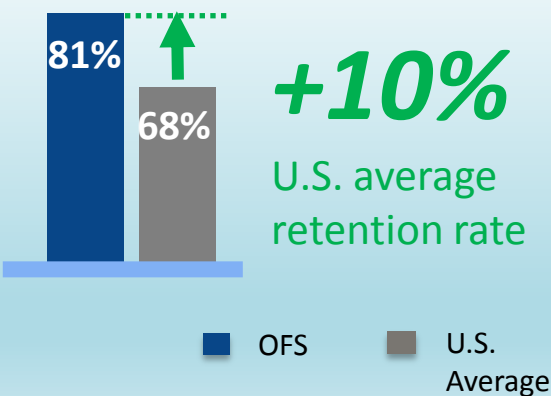
The One Family Scholars program achieves remarkable results in supporting homeless and at-risk single parents through to college graduation and into family-sustaining careers. This population has among the lowest rates of completing college. One Family has shown, however, that individualized coaching and support, when coupled with flexible financial aid, can level the playing field for these students and increase their success to match—and even exceed—their more privileged peers.

2015-2016: Another Successful Year

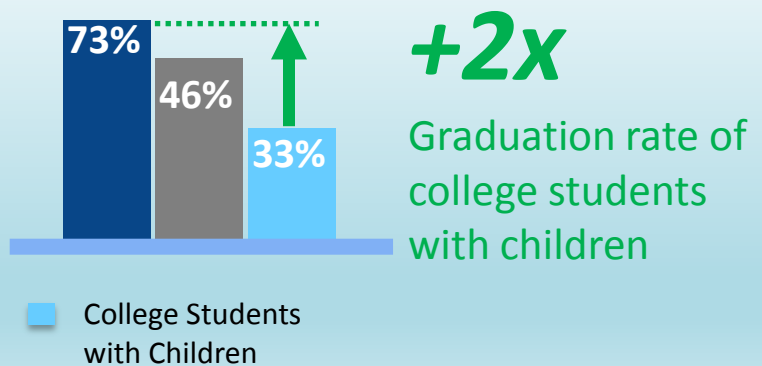
OFS supported **88 Scholars** attending **33 colleges and universities** all across Massachusetts. Fifty-two percent of these Scholars pursued bachelors' degrees and 48% were enrolled in programs leading to associate degrees.



Avg. College Retention Rate



Avg. Graduation Rate



90% of graduates were employed or pursuing further education within six months of graduating.

Average earnings of recent graduates working full-time:

\$35,535

One Family Scholars



In Their Own Words



*“Earning my degree has been hard, in fact it is the hardest work I have ever done. But once I became a One Family Scholar I knew I had been given a once in a lifetime opportunity to do something no one in my family had ever done, so I knew I **HAD** to succeed!”*

–Natalie, Class of 2016



“One Family Scholars has lifted an enormous weight off my shoulders by helping pay my tuition. Because of One Family Scholars, my children have seen me grow, work hard and sacrifice to become successful. Without One Family Scholars, I would never have believed I could do it. ”

–Melina, Class of 2015

Credential to Career Coaching



Program Overview

While the positive impact of One Family Scholars has been clearly demonstrated, we also recognize that aligning career aspirations with needed credentials from the outset is critical. Low-income and homeless adults need support to decide as they pursue a career **if and where** to enroll, **what** to study, and **how** to finance a credential.

Since 2014, One Family has been working to develop a curriculum and methodology to address this need for **Credential to Career Coaching (C2C)**. We have tested our methods working with the Somerville Housing Authority to provide post-secondary education and planning services to thirty-five public housing residents through 2019. One Family is now working to bring C2C to a host of new populations.

How It Works

Coaching takes place on-site where the people we are serving live or work. It is designed to help low-income parents achieve their career goals through a comprehensive planning process that addresses which credential to obtain, how to obtain it and how to pay for the process. Our goal is to enable participants to be prepared to enter careers paying family-sustaining wages that allow them to afford housing and save for the future in our economy.



Financial Overview

Statement of Activity

Summary of Operations and Change in Net Assets for Year Ending June 30, 2016

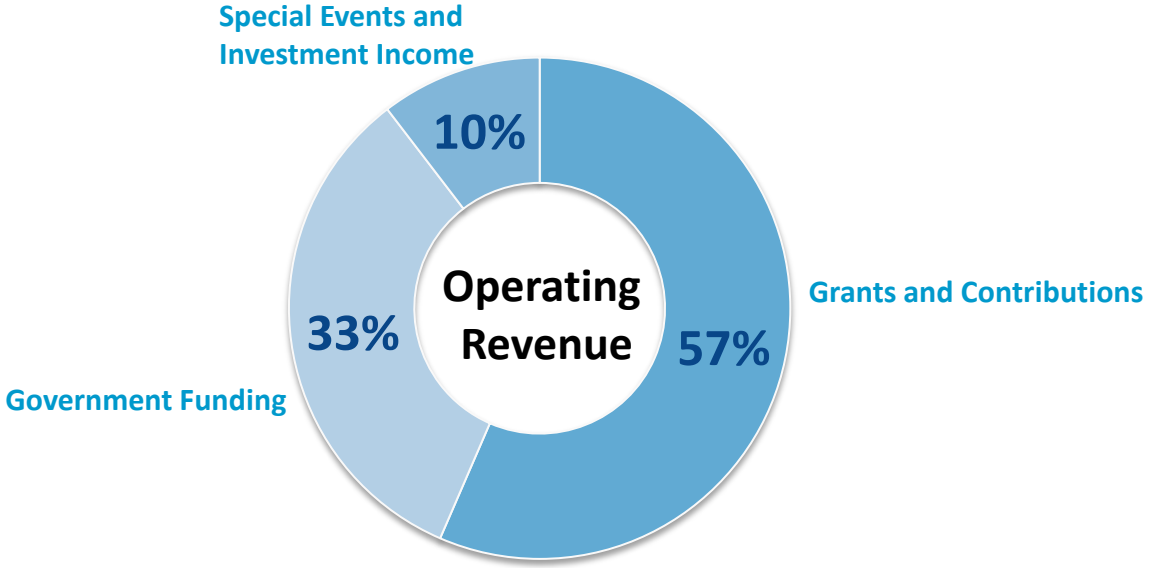
Operating Revenue

Grants and Contributions	\$865,184
Government Funding	\$507,789
Special Events	\$171,242
Investment Income	(\$11,870)
Total Revenues and Operating Supports	\$1,532,345

Operating Expenses

Program Services	\$1,058,081
Fundraising	\$153,202
General and Administrative	\$105,839
Total Operating Expenses	\$1,317,122

Change in Net Assets **\$215,223**



Thank You



We are grateful to all our FY 2016 donors, including:

\$50,000 and above

The Paul and Phyllis
Fireman Charitable
Foundation
Massachusetts
Department of Higher
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\$25,000 and above

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Skip Hop, Inc.
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