



onefamily™

FY 2015 Annual Report

EDUCATE.
INSPIRE.
LEAD.

From the Executive Director

Dear Friends,

On behalf of One Family, I want to thank all those who have partnered with us and provided support during the past year. It was fifteen years ago that One Family was created, springing from the belief that together we can find lasting solutions to family homelessness in our state.

Throughout our history, One Family has been a voice for homeless families in Massachusetts, speaking out for the creation of permanent and affordable housing, pathways to economic independence, and policies and programs that break the multigenerational cycle of poverty.

Sadly, family homelessness in the Commonwealth remains a crisis. We know that thousands of mothers, fathers and children today lack stable and secure homes. At One Family, however, we also know that change is possible and that we can make a difference in the lives of these families.

Your support allows us to continue our work to build brighter futures. The results of these efforts can be seen in the increasingly urgent public dialogue about how Massachusetts can better address this crisis. It can also be seen in the lives of the individual families we touch through our direct service programs, and especially the 258 single parents who have received college degrees through our One Family Scholars program. Finally, it can be seen in their children who are now much more likely to attend college themselves because they have a parent who has earned a degree.

We know that change may not come quickly but with your partnership and support, we will be able to show that the problem of family homelessness in our state is one that can be solved.

With deep gratitude,



Valerie Paric
Executive Director

About One Family, Inc.

Mission

One Family, Inc. is a non-profit organization dedicated to ending family homelessness in Massachusetts. For 15 years, One Family has been speaking out for the creation of permanent and affordable housing, pathways for families living with homelessness to reach economic independence, and for policies and programs that break the multigenerational cycle of poverty, giving both parents and children the chance to build a promising future.

What We Do



One Family Scholars

One Family Scholars (OFS) is a coaching and college scholarship program for low-income, single parents attending Massachusetts colleges and universities.



Credential to Career Coaching

C2C is a new program which provides post-secondary education and career planning services to low income adults who want to earn a credential but lack information about their options.



Systems Change

Through this work we seek to change the response of government and private agencies from *providing* shelter to *preventing* homelessness and *creating* pathways for families to afford stable housing.



One Family Scholars

Program Overview

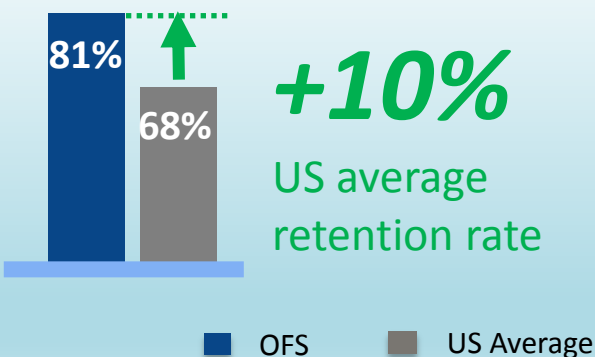
The One Family Scholars program achieves remarkable results in supporting homeless, at-risk and very low-income single parents through to college graduation and into family-sustaining careers. This population is among society's most vulnerable and has among the lowest college completion rates. One Family has shown, however, that individualized coaching and support when coupled with flexible financial aid can level the playing field for these students and increase their success to match—and even exceed—their more privileged peers.

2014-2015: Another Successful Year

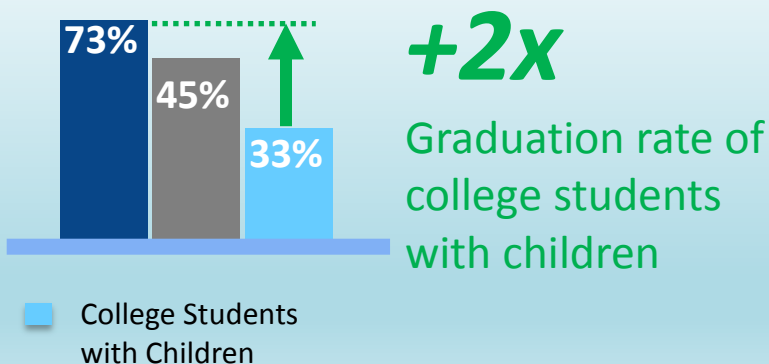
OFS supported **103 Scholars** attending **33 colleges and universities** all across Massachusetts. Fifty-two percent of these Scholars pursued bachelors' degrees and 48% were enrolled in programs leading to associate degrees.



Avg. College Retention Rate



Avg. Graduation Rate



91% of graduates were employed or pursuing further education six months after graduation

Average earnings of graduates working full-time:
\$43,000

One Family Scholars



In Their Own Words



"Federal financial aid was not available to me since I had a foreign bachelor's degree. The OFS program became an empowering force, providing me with the financial support to obtain an education and enabling me to plan my son's and my future in brighter colors."

–Aynoor A., Class of 2014



"The OFS staff provided me with a tremendous amount of support and encouragement. They probably don't know how many times I was ready to throw the towel in and quit school. But they always checked in on me, giving me small words of encouragement and wisdom so I could push through my difficulties."

–Dawna P., Class of 2014

Credential to Career Coaching

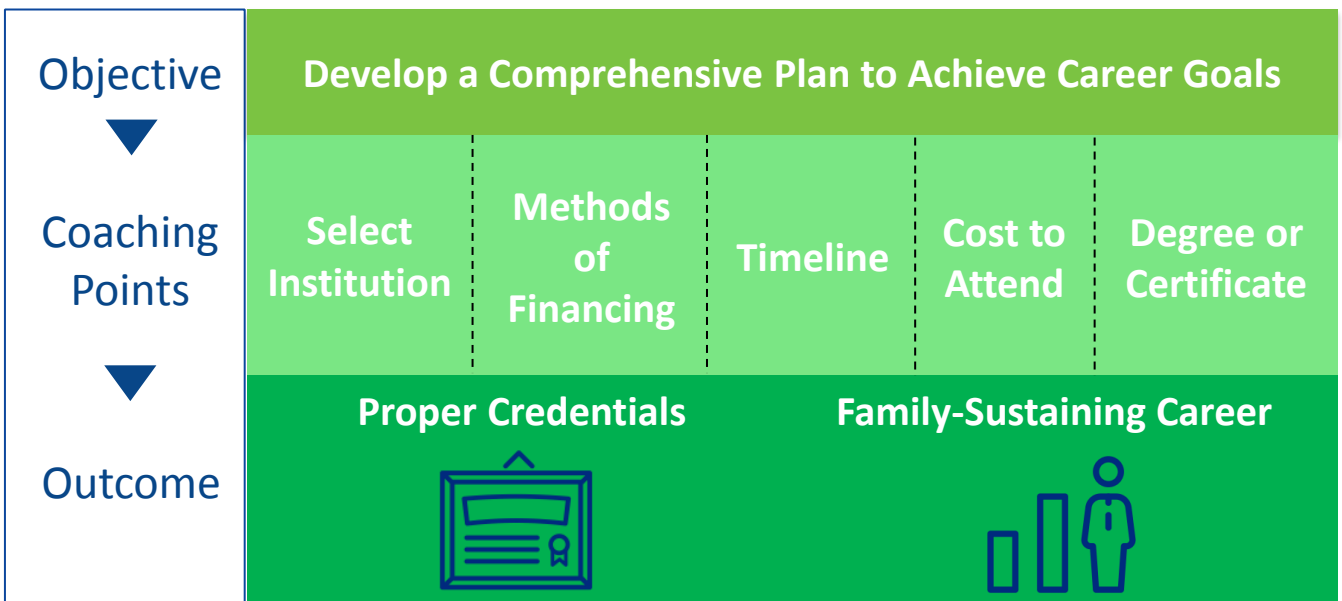
Program Overview

While OFS's positive impact has been clearly shown over the last decade and a half, we also recognize that we need to provide services at an earlier point when prospective adult students decide **where** to enroll/re-enroll, **what** to study, and **how** to finance their education.

In 2014, One Family began to develop a curriculum and methodology to address this need for **Credential to Career coaching**. We were selected as a service provider for a new state program (Massachusetts Learning, Employment, and Asset Program) to pilot this initiative. Working with the Somerville Housing Authority, we have begun to provide post-secondary education and planning services to fifty public housing residents starting this year and continuing until 2019. We hope to bring this service to other communities and other public housing developments across Massachusetts.

What We Do

This counseling takes place on-site in partner communities. It is designed to help low-income parents achieve their career goals through a comprehensive planning process that addresses which institution to attend and what credential to obtain. Our goal is that participants gain the information they need to earn trustworthy credentials that enable a successful career in growing sectors of the Massachusetts economy.



Financial Overview

Statement of Activity

Summary of Operations and Change in Net Assets for Year Ending June 30, 2015

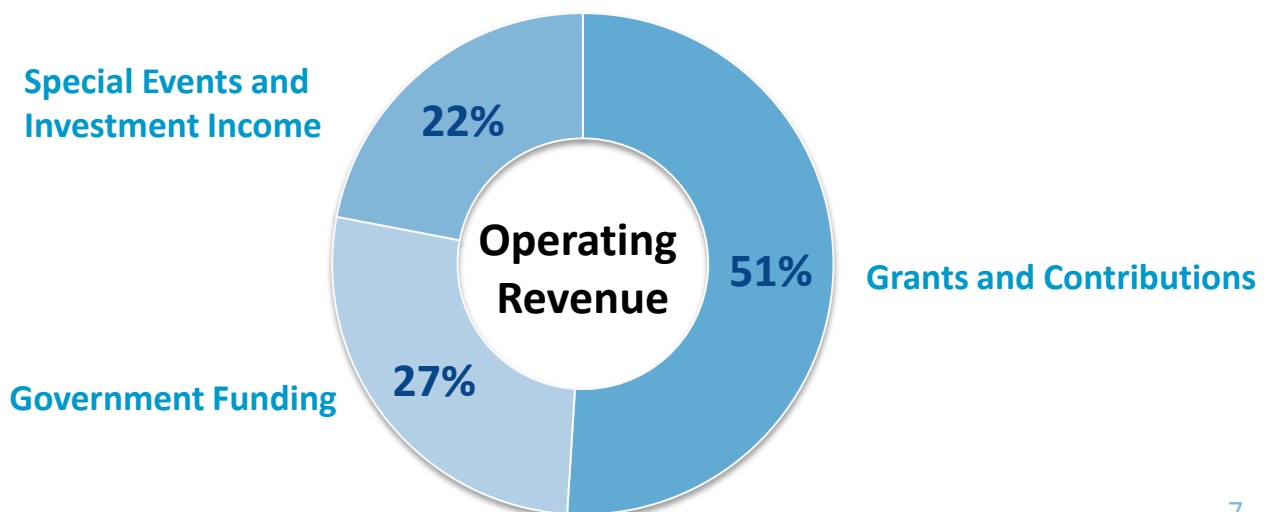
Operating Revenue

Grants and Contributions	\$833,598
Government Funding	\$450,000
Special Events	\$346,155
Investment Income	\$8,100
Total Revenues and Operating Supports	\$1,637,853

Operating Expenses

Program Services	\$1,251,849
Fundraising	\$125,296
General and Administrative	\$93,789
Total Operating Expenses	\$1,470,934

Change in Net Assets **\$166,919**



Thank You



We are grateful to all our FY 2015 donors, including:

\$50,000+

The Paul and Phyllis Fireman
Charitable Foundation
Massachusetts Department of
Higher Education

\$25,000+

The Centech Group, Inc.
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\$10,000+

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\$2,500+

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Mr. and Mrs. David Whitlock
Denise Durham Williams

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Yongmei Chen
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Father Bill's and MainSpring
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